Fortis Malar Hospitals Limited

Employee Stock Option Schemes (ESOSs) Disclosure Pursuant to Regulation 14 of SEBI (Share Based Employee Benefits) Regulations, 2014

1. General Disclosures

a. Disclosure under Guidance note on Accounting for employee share based payments or any other applicable AS

For details please refer to notes to Standalone Financial Statements mentioned in the Annual Report 2014-15

b. Diluted EPS in accordance with "AS-20-Earning Per Share" stood at Rs. 4.10

2. SCHEME SPECIFIC DISCLOSURES

I. General Disclosures

S.No.	Particulars	Disclosures
1	Date of Shareholder's Approval	The Scheme was approved at the General Meeting held on September 29, 2008. The Scheme was subsequently modified at the General Meeting held on August 21, 2009.
2	Total Number of options approved under ESOP Scheme 2008	929712
3	Vesting requirements	 25% on completion of first year from the date of grant. 25% on completion of second year from the date of grant. 25% on completion of third year from the date of grant. 25% on completion of fourth year from the date of grant.
4	Exercise Price or Pricing Formula	The Grant Price is determined based on the Closing Price of the Equity Shares of the company, prior to the date of the meeting of the Nomination and Remuneration Committee (NRC) (formerly known as Remuneration Committee) in which Stock Options were granted, on the BSE Limited. The Closing price of the shares of the

5	Maximum term of Options Granted Sources of Share (Primary, Secondary or	Company at BSE on September 20, 2009 was Rs. 26.20 per share. Accordingly, Exercise Price of the Options granted by NRC at its meeting held on August 21, 2009 was fixed at Rs. 26.20 per equity share having face value of Rs. 10 each. Options granted shall vest within a period of four years from the date of grant. Primary		
	Combination)	,		
7	Variation in terms of Options	Nil		
8	Method used for Accounting of ESOS (Intrinsic or Fair Value)	Intrinsic		
9 (a)	Difference, if any, between employee compensation cost calculated using the intrinsic value of stock options and employee compensation cost calculated on the basis of fair value of stock options	The effect on the profit and earing per share had the fair value method ben adopted, is presented below: Profit After Tax (Amount in Rupees)		
		As Reported Add: Intrinsic Value compensation cost	765.62 La Nil	ncs
		Less: Fair Value compensation cost	Nil	
		Adjusted Profit	765.62 La	ics
		Earnings per share	Basic	Diluted
		As reported	4.11	4.10
		As adjusted	4.11	4.10
9(b)	Impact on the profits of the Company and on the earnings per share ("EPS")arising due to difference in the accounting treatment and for calculation of the employee compensation cost (i.e. difference of the fair value of stock options over the intrinsic value of the stock options)	Nil		
10	 a) Weighted average exercise price and 	Rs. 26.20		
	b) weighted average fair value of options whose exercise price either equals or exceeds or is less than market price of the	Nil		

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ii. Option Movement during the FY 2014 – 2015

S.No.	Particulars	Disclosures
1	Number of options outstanding at the	230000
	beginning of the period	
2	Number of options granted during the year	NIL
3	Number of options forfeited / lapsed during	NIL
	the year	
4	Number of options vested during the year	NIL
5	Number of options exercised during the year	NIL
6	Number of shares arising as a result of	NIL
	exercise of options	
7	Money realized by exercise of options (INR),	NIL
	if scheme is implemented directly by the	
	company	
8	Loan repaid by the Trust during the year from	NA
	exercise price received	
9	Number of options outstanding at the end of	230000
	the year	
10	Number of options exercisable at the end of	230000
	the year	

iii. Employees Details who were granted options during the year

S. No.	Particulars	Name of Employee	Designation	Number of options granted during the year	Exercise Price
1	Senior Managerial Personnel	NIL	NIL	NIL	NIL
2	Employee who received grant in any one year equal to or more than 5% of Options granted during the Year	NIL	NIL	NIL	NIL
3	Identified Employees who were granted option, during any one year, equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of	NIL	NIL	NIL	NIL

iv. Accounting Method and Assumptions

Method used for ESOPs	Intrinsic Value Method
Risk free interest rate	7.50%
Expected Life	5 Years
Expected Volatility	67.42 %
Expected Dividends	0 %
Price of underlying shares in market at the time of Option grant	26.20

For & on Behalf of Board of Directors Of Fortis Malar Hospitals Limited

> Sd/-Daljit Singh Chairman